

## **1.0 PURPOSE**

The purpose of this policy is to determine the commitments and targets of Margün Enerji Üretim San ve Tic A.S. regarding occupational health and safety within the scope of its activities in the field of renewable energy.

## **2.0 SCOPE**

This policy covers all employees and activities of Margün Enerji Üretim San ve Tic A.S. in accordance with ISO 45001:2018 management system.

## **3.0 PRINCIPLES AND PRACTICES**

Our Occupational Safety and Health Policy consists of the following items;

We are acting in line with all applicable laws and regulations in order to protect the occupational health and safety of all our employees, in order to minimize possible occupational accidents and their effects and to ensure efficiency and quality in the production of work and services in this direction.

We are contributing to the development of our employees' awareness and sense of responsibility by ensuring that they understand their place and responsibilities within this system with the training programs we are organizing.

We are working with Occupational Safety Specialist (OSS) in order to train and prepare our employees in OHS and we are ensuring all our employees are trained in OHS before they start their employment.

### ***Zero Occupational Accident***

We are working towards achieving our goal of "zero occupational accidents" by eliminating possible risks with the participation of our employees and within this framework, we are creating a healthy and safe work environment for all our employees.

We are undertaking to ensure the continuous development of our OHS System by setting new goals and targets every year and to prioritize the OHS factor for this purpose.

### ***Personal Protective Equipment (PPE) Safety***

We are using personal protective equipment to prevent occupational accidents or occupational diseases, to protect employees from health and safety risks, and to improve health and safety conditions. The selection of personal protective equipment is realized according to the related EN Standards and CE certification specified within the scope of Law No. 6331 and the relevant Regulations. The conditions and the life cycle of PPE are determined by taking into consideration the degree of risks, frequency of exposure, characteristics of area where each employee works and the performance of personal protective equipment.

### ***Machinery Safety***

We are taking into consideration the risk assessments, laws and relevant regulations prepared in accordance with the European Union Directive 2006/42/EC in the use of machinery and equipment. Risk assessments are made according to European Union Directive 2009/104/EC, international ISO and EN standards for machinery and work equipment which are inspected by Ministry of Technology and Industry, Republic of Turkey.

### ***Workplace Ergonomics***

We care about and implement the requirements to protect employees from health and safety risk that may occur due to ergonomics. These requirements cover the basic principles of ergonomics, such as investigating occupational risks in working conditions, reducing damage and accidents, protecting the health, comfort and happiness of employees, and increasing work efficiency.

### ***Chemicals: Using Safely and Effectively***

We determine the conditions to protect the health of employees from effects of chemical and biological substances used or processed in the workplace and provides a safe working environment. Chemical and biological hazards in the risk analysis involving our activities are evaluated in accordance with 98/24/EC directives are taken into consideration and suitable personal protective equipments are determined for all activities.

### ***Fire Prevention***

We determine the procedures and principles to prevent possible fires and implements to minimize the damage of possible fire in the establishing, operation and maintenance. For this purpose, our company complies with the articles of Regulation No. 2007/12937.

### ***Reviewing of Policy***

We review our OHS policy with Corporate Governance Committee once a year, evaluate its effectiveness and make necessary improvements.

## **4.0 REVISION HISTORY**

Revision No	Rev. Date	Revised Titles	Explanations
01	09.2023	3.0	General application principles revised.