

Sub-Committees

The Company's sub-committees,

- work towards achieving the Company's sustainability goals integrated with its corporate goals, in line with sustainability principles and ESG criteria,
- are responsible not only for supporting decisions but also for executing the implementation of the Company strategy,
- meet regularly, minimum monthly, and are responsible for making recommendations for improvements related to their targets, implementing best practices and ensuring required collaboration and communication between divisions, and,
- report to the CEO and the Executive Committee.

Reporting Sub-Committee	Supply Chain Sub-Committee	Data Management Sub-Committee
<p>Targets: Preparations for integrated reporting. Building the content and developing the design of all reports and presentation. Obtaining all necessary information and data from the Company's relevant departments throughout the year prior to reporting period and ensuring to obtain necessary controls and approvals from management prior to publishing.</p>	<p>Targets: Continuously improving supplier relations, establishment of a supplier on-boarding platform, organization of supplier trainings, organization of supplier surveys and increasing the sustainability of the supply chain and procurement system.</p>	<p>Targets: Carrying out e-archive activities, ensuring integration of KPI reporting with ERP system, determining and providing the necessary technical infrastructure and consultancy needs for better data management.</p>
<p>Members: 1-Yasin Oguz 2-Cinar Delibal 3-Taylan Gok 4-Ilkem Asilsoy 5-Gokhan Bafra</p>	<p>Members: 1-Safak Tombak 2-Taylan Gok</p>	<p>Members: 1-Serhat Arslanoglu 2-Mahmut Kara</p>
Waste Management Sub-Committee	Environment Sub-Committee	Innovation Sub-Committee
<p>Targets: Managing paper, glass, plastic, e-waste, chemical waste and field waste. Development of actions and projects to continuously improve waste management systems and decrease waste management.</p>	<p>Targets: Managing energy efficiency, environmental impact, biodiversity, carbon footprint, carbon certification measurements and targets, collecting and keeping necessary data and reporting as required, tendering consulting services for third party companies, working with third party consultants to produce reports.</p>	<p>Targets: Identification and analyses of climate technologies ideas that can be invested in and incubated by the Company.</p>
<p>Members: 1- Mahmut Kara 2- Taylan Gok</p>	<p>Members: 1- Taylan Gok 2- Beste Yavas</p>	<p>Members: 1-Bora Bilgin 2-Selma Dikmen 3-Pinar Karaman</p>
Stakeholder Engagement Sub-Committee	Health & Safety Sub-Committee	
<p>Developing relations with internal and external stakeholders, improving after-sales customer relations, developing international standards in customer satisfaction policy, organising customer satisfaction surveys.</p>	<p>Continuously Improving occupational health and safety issues in the value chain and development of projects for improvement, managing third party companies.</p>	
<p>Members: 1- Dogukan Simsek 2- Ilkem Asilsoy 3- Vural Cantug Akkas</p>	<p>Members: 1-Dogukan Simsek 2-Mahmut Kara</p>	