

## 1.0 PURPOSE

The purpose of this policy is to determine the commitments and targets of Naturel Holding and its Affiliates regarding the occupational health and safety of the supply chain and employees managed within the scope of their activities.

## 2.0 SCOPE

This policy covers the control of the supply chain and employees managed by Naturel Holding and its Affiliates within the scope of their activities in accordance with the ISO 45001:2018 management system.

## 3.0 PRINCIPLES AND PRACTICES

As Naturel Holding and its Affiliates; we direct OHS processes related to supply chain management in line with our OHS Policy, taking into consideration global occupational health and safety doctrines, and support our suppliers with ISO 45001:2018 methodologies. In this scope;

- We realize training activities for our employees and contractor company employees in order to raise perception related in Occupational Health and Safety. In supplier selection, our priority is the companies which comply with OHS rules and provide their employees with the necessary training. We terminate our cooperation with suppliers where we detect non-compliance in the ongoing process,
- Within the scope of Supplier Management, we aim to proactively handle supplier work and make it healthier and inspect it by determining all rules before the work starts.
- With Occupational Safety Training, we support the elimination of unsafe behaviors in non-routine jobs and the strengthening of occupational safety culture through interactive methods.
- With the relevant training, we aim to measure the attention, perception, concentration and motor skills of construction equipment operators, maintenance personnel, quality control personnel and drivers.
- The full-time Occupational Safety Specialist undertakes responsibility for occupational safety in working area. While the specialists doing their job, we also observe possible non-conformities and unsafe behaviors in working area.
- With OHS Certification, we aim to measure the risk assessment capabilities of our employees in the field and bring them to the same level.

Within the scope of these articles, the Supplier, in accordance with the Supply Chain Employee OHS Policy;

- **In line with the goal of reducing SOx emissions, it will act to reduce the use of fuel containing sulfur and will take into account the procurer's recommendations,**
- **It will act in accordance with this Policy and undertakes to choose the chemicals it uses as environmentally friendly products with low VOC content and to monitor and report emissions with the ISO 14001:2015 Environmental and ISO 45001:2018 OHS Management Systems.**

### 3.1 Reviewing of Policy

We review this Policy with Corporate Governance Committee once a year, evaluate its effectiveness and make necessary improvements.

### 4.0 REVISION HISTORY

Revision No	Rev. Date	Revised Titles	Explanations
01	02.2024	--	General application principles revised.